FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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3 ,	OMB APPRO	JVAL
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287
	Estimated average bur	rden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Watts Phillip R.					suer Name and Tick LLARD'S, IN					tionship of Reporting Person(s) to all applicable) Director 10% (Issuer Owner	
(Last) 1600 CANTREI	(First)	(Middle)			ate of Earliest Trans	action (Month	/Day/Year)	X	Officer (give title below) SENIOR VIC	Other (specify below)		
(Street) LITTLE ROCK AR 72201				4. If A	Amendment, Date o	of Origin	al File	d (Month/Day	6. Indiv Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	n-Derivat		Check this box to indisatisfy the affirmative	cate that defense	a tran	saction was ma ons of Rule 10	ade pursu b5-1(c). §	ant to a contra See Instruction		en plan that is into	ended to
Date			2. Transaction Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
				Code V		Amount	ount (A) or (D)		Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Class A	Λ		04/11/20)23		A		227	A	\$311.71	10,386	D	
Common Class A - Retirement Plan											10,043	D	
		Table II -	Derivativ	re Se	ecurities Acqu	ired,	Disp	osed of, c	or Ben	eficially (Owned		

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

/s/ Phillip R Watts

04/13/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).