FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF CHANGE | S IN BENEFICIAI | LOWNERSHIP |
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OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | nd Address of Dean L. | Reporting Person* | | | | | | | ker or Ti | | Symbol] | | | | k all app | , | Ü | , | |
|--|-----------------------|-------------------|--|--|-------------------|---|---------|--|-----------|---------------------------------------|---|---------------------------------|---|-------------------------------|--|--|---|---------------------------------------|----|
| (Last) | (Fir | , | (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/25/2024 | | | | | | | | V | Director 10% Owner Officer (give title below) VP/GENERAL COUNSEL & SECRETARY | | | | |
| (Street) LITTLE (City) | ROCK AF | | 2201 Zip) | | 4. If <i>i</i> | Amend | ment, | Date o | of Origin | al File | d (Month/Da | y/Year | | 6. Indiv Line) | Form | filed by One filed by Mor filed by Mor on | e Reportir | g Pers | on |
| | | | I - No | | | _ | | | _ | , Dis | posed of | - | | | | | | | |
| Date | | | Date | ate Executio Month/Day/Year) if any | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | | s Acquired (A) Of (D) (Instr. 3, 4 | | 4 and Securi Benefi Owned | | ties cially I Following | 6. Owner Form: Di (D) or Inc (I) (Instr. | rect lirect 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | Code | v | Amount | (A) o | Pric | е | | ansaction(s) nstr. 3 and 4) | | | (Instr. 4) | |
| Common | Class A | | | 11/25/2 | 024 | | | | A | | 10 | A | \$46 | 57.94 | 6 | 5,286 | D | | |
| Common | Class A - F | Retirement Plan | | | | | | | | | | | | | 3 | ,391 | D | | |
| | | Tal | ble II - | | | | | | | | osed of, convertib | | | | Owne | d | | | |
| Derivative Conversion Date Ex. Security or Exercise (Month/Day/Year) if a | | if any | eemed Ition Date, h/Day/Year) 4. Transact Code (In 8) | | action (Instr. | on str. Securities Acquired (A) or Disposed of (D) (linstr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Owr Forr Dire or Ir (I) (I | ership n: ct (D) direct nstr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | | v | (A) (D) | | | | Expiration Date | Title | Amour or Number of Shares | er | | | | | |

Explanation of Responses:

/s/ Dean L. Worley

11/27/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.