Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Securit	y (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date,	3. Transaction			5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect
	1	Table I - No	n-Derivative S	Securities Acc	uired, Dis	posed of, or Benef	icially	Owned		
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting
(Street) LITTLE ROC	K AR	72201	4. lf /	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Grou Form filed by On		
(Last) 1600 CANTRI	(First) ELL ROAD	(Middle)		te of Earliest Trans 5/2022	action (Month	/Day/Year)	X	Officer (give title below) VP/General Con	below	,
1. Name and Address of Reporting Person* Worley Dean L.			uer Name and Tick LARD'S, IN	0	,		ationship of Reportin all applicable) Director	10% 0	Dwner	

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (5)		Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130. 4)
Common Class A	07/25/2022		Α		19	Α	\$221.49	5,947	D	
Common Class A - Retirement Plan								12,188	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(0.9., p	10, 00		Turre		optiono, t		10 00	oundoo	,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)	Instr.	of		6. Date Exerc Expiration Da (Month/Day/N	Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

/s/ Dean L. Worley

** Signature of Reporting Person Date

07/27/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.