FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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ashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	d Address of hillip R.	Reporting Person*							ker or Ti		Symbol				all app Direc	licable) tor	ng Pe	rson(s) to Is	wner
(Last) 1600 CA	(Fir NTRELL F	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/30/2024								X	below	Officer (give title below)  SENIOR VIC		Other (s below) RESIDEN	·	
(Street) LITTLE	ROCK AF		2201 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)  Rule 10b5-1(c) Transaction Indication							Li	. Indivine)	,					
					Check this box to indicate that a transaction was made pursuar satisfy the affirmative defense conditions of Rule 10b5-1(c). Se														
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date			2. Transact Date (Month/Day	Execution Date,		ate,	3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			red (A) or str. 3, 4 a	4 and Secu Bene		rities For Ficially (D d Following (I)		orm: Direct	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) o	Price	Transa		ction(s) 3 and 4)			(Instr. 4)	
Common Class A 04/3				04/30/2	.024		A		159	A	\$438	9,147		,147		D			
Common Class A - Retirement Plan												10,194			D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date, n/Day/Year)	4. Transa Code ( 8)	Instr. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		rative rities pired r osed ) c. 3, 4	Expiration Date (Month/Day/Year)  Date Expiration		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)  Amount or Numb of Title Share		-		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

**Explanation of Responses:** 

/s/ Phillip R. Watts

05/02/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.