FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
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Instruction 1(b).				pursua	ant to Section 16(a)	of the S	Securi	1934	L	hours	per response:	0.5		
					ection 30(h) of the I									
1. Name and Address of Reporting Person [*] Johnson Chris B.					suer Name and Tick LLARD'S, IN					k all applicable Director	e)	ig Person(s) to 10% C	Owner	
(Last) (1600 CANTRELI	(First) L RD	(Middle)			ate of Earliest Trans 27/2023	saction ((Month	n/Day/Year)	X	Officer (give below) SENIOR		Other below E PRESIDEN	,	
(Street) LITTLE ROCK	AR (State)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Ta	able I - No	n-Deriva	tive S	Securities Acc	quired	l, Dis	posed of	, or Be	neficially	v Owned			
Da		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed O 5)			5. Amount of Securities Beneficially Owned Follow Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s			(instr. 4)
Common Class A 01/27/2				023		A		353	Α	\$384.08	8,998		D	
Common Class A - Retirement Plan											8,959		D	
		Table II -			ecurities Acqualls, warrants,						Owned			

			(* 57)**	,,	,		,					,			
Security of (Instr. 3) P D	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) o Dispe	r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

/s/ Chris B Johnson

** Signature of Reporting Person Date

01/31/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.