SEC Form 4	
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## FORM 4

Check this box if no longer subject to

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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Section 16. Form 4 or Form 5 obligations may continue. See			•••••						Estimated average hours per response	1			
Instruction 1(b).	Filed p	oursua or Se	nt to Section 16(a) o ction 30(h) of the In	of the S vestme	ecuriti nt Cor	es Exchange npany Act of	Act of 1 1940	934					
1. Name and Address of Reporting Person* Dillard Deborah		suer Name <b>and</b> Tic LLARD'S, IN			, ,	(Che	ck all applicable Director	, 10% Owne					
(Last) (First) (N 1600 CANTRELL ROAD	liddle)		ate of Earliest Trans 27/2020	saction	(Mont	h/Day/Year)			below)	e title Other (specify below) r Vice President			
(Street) LITTLE ROCK AR 72	<b>4.</b> If	Amendment, Date d	of Origir	nal File	ed (Month/Da	Line	6. Individual or Joint/Group Filing (Check Applicable Line)   X Form filed by One Reporting Person   Form filed by More than One Reporting Person						
(City) (State) (Z	ip)												
Table	I - Non-Deriva	tive	Securities Acc	quired	l, Dis	sposed of	, or Be	eneficial	ly Owned				
1. Title of Security (Instr. 3)	2. Transacti Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Followi	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect		
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1150. 4)		
Common Class A	07/27/20	)20		A		285	A	\$24.17	131,894	D			
Common Class A - Retirement Plan									24,638	D			
Common Class A									7,300(1)	I	See Footnote <sup>(1)</sup>		
Tab			ecurities Acqu alls, warrants,						Owned				
	1									1			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

1. Trustee of GST Trust

**Remarks:** 

## /s/ Deborah Dillard

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

07/29/2020