## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
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	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Watts Phillip R.			suer Name <b>and</b> Ticl LLARD'S, IN					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
	<u>IX.</u>									Director Officer (give title	10% C Other	Owner (specify	
(Last) (First) (Middle)					saction (	Month	n/Day/Year)		below)	below)			
1600 CANTREL	1600 CANTRELL ROAD			10/25/2021						Senior Vice President			
(Street)								/Year)	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicat Line)			
LITTLE ROCK	AR	72201							X	Form filed by One	e Reporting Person		
,										Form filed by Mo Person	re than One Rep	porting	
(City)	(State)	(Zip)											
	Tabl	le I - Non-De	rivative	Securities Acc	quired	, Dis	posed of,	or Be	neficially	v Owned			
Date			Execution Date, if any	cution Date, Transac ny Code (Ir		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	Amount (A) or (D) Pri		Price	Transaction(s) (Instr. 3 and 4)			
Common Class A	L	10/2	25/2021		A		19	A	\$227.74	9,715	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(0.9.) pt	,				optiono, c			ounnoo	7			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) of Dispo of (D) (Instr	of Expirat		6. Date Exercisable and Expiration Date (Month/Day/Year)		nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Common Class A - Retirement Plan

Remarks:

<u>/s/ Phillip R. Watts</u>

10/27/2021

9,845

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.