FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPR	OVAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*							ker or Ti		Symbol]				tionship all app Direc	,	ng Pei	rson(s) to Is	
(Last) (First) (Middle) 1600 CANTRELL RD			3. Date of Earliest Transaction (Month/Day/Year) 01/14/2025								V	Officer (give title Other (spe below) VICE PRESIDENT				specify			
(Street) LITTLE (City)	ROCK AI		2201 Zip)		4. If <i>I</i>	Amend	ment,	Date o	of Origin	ial File	d (Month/Da	y/Year)		i. Indivine)	Form	filed by One filed by Moon	e Rep	orting Pers	on
(0.13)				n-Deriva	tive S	Secui	rities	Acc	uired	Dis	posed of	or B	enefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day)			ion 2A. Deemed Execution Date,		3. 4. Securities		s Acquired (A) o		,]	5. Amount of		Forn (D) c	n: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							Code	v	Amount	(A) or (D)	Price		Transa	saction(s) . 3 and 4)			(
Common Class A 01/14/20			.025		S		300	D	\$433	3.45 1		1,167		D					
Common Class A - Retirement Plan														6	,712		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date, n/Day/Year)	4. Transa Code (8)	(Instr.	of	r posed) r. 3, 4	Expira (Month	tion D	Expiration	3 and 4	nt of ties lying tive ty (Instr.	Der Sec (Ins	rice of ivative urity tr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)

Explanation of Responses:

/s/ Tom W. Bolin

01/15/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.