SEC Form 4
------------

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

obligations may continue. See Instruction 1(b).	File	ed purs	uant to Section 16(a	hours per response: 0.5									
			Section 30(h) of the					. 100 .	-				
1. Name and Address of Reporting Person' Dillard Deborah		ssuer Name <b>and</b> Tio ILLARD'S, IN				(Che	ck all applicabl	Reporting Person(s) to Issuer ble)					
							2	Director			Owner		
(Last) (First) (	(Last) (First) (Middle) 1600 CANTRELL ROAD			nsaction	(Mon	th/Day/Year)	>	C Officer (gives below)		belo	er (specify w)		
1600 CANTRELL ROAD								Senior Vice President					
(Street)	4.1	f Amendment, Date	of Orig	inal Fi	led (Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)						
LITTLE ROCK AR 7						2	Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State) (	Zip)							Person			eporting		
Table	I - Non-Deriv	ative	Securities Ac	quire	d, Di	sposed o	f, or B	eneficial	ly Owned				
1. Title of Security (Instr. 3)	2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)					Ownership orm: Direct ) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				
Common Class A	01/03/2	022		A		28	A	\$265.95	133,682		D		
Common Class A - Retirement Plan									25,282		D		
Common Class A									7,300(1)		I	See Footnote <sup>(1</sup>	
Та			Securities Acq calls, warrants						Owned				
	1						1						

Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	t I
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

1. Trustee of GST Trust

/s/ Deborah Dillard

<u>01/05/2022</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See