FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-02									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See					F CHANGE	E:	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5							
Instruction 1(t			Filed		ant to Section 16(a ection 30(h) of the					1934				
1. Name and Add Dillard Deb		Person*			suer Name and Tic LLARD'S, IN					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) 1600 CANTR	(First) ELL ROAD	(Middle)			ate of Earliest Tran 23/2020	saction	(Mont	h/Day/Year)		X Officer (give t below) Senior	ve title Other (specify below) or Vice President			
(Street) LITTLE ROCK AR 72201					Amendment, Date	of Origir	nal File	ed (Month/D	Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(City)	(State)	(Zip)								Form filed by More than One Reporting Person				
		Table I - N	on-Deriva	tive	Securities Ac	quired	l, Dis	sposed o	f, or B	eneficia	lly Owned			
Dat		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature o Indirect Beneficial Ownership		
						Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Class A 11/23/			11/23/20	20		A		140	A	\$49.16	132,954	D		
Common Class	s A - Retireme	nt Plan									24,871	D		
Common Class	5 A										7,300(1)	I	See Footnote	
		Table II	- Derivativ	ve S	ecurities Aca	uired.	Disr	posed of	or Ber	neficially	v Owned			

(e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo of (D (Insti	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Trustee of GST Trust

Remarks:

/s/ Deborah Dillard

** Signature of Reporting Person Date

11/25/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP