FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.	C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response	: 0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     McNiff Michael S.		DIL	LAI	RD'S	<u>, IN</u>	er or Tra	DS ]					all app Direc Office	licable) tor er (give title		Owner (specify
(Last) (First) (Middle) 1600 CANTRELL ROAD		3. Date of Earliest Transaction (Month/Day/Year) 08/04/2020									below	,	below) President		
(Street) LITTLE ROCK AR 72201 (City) (State) (Zip)		4. If <i>F</i>	Amendi	ment,	Date of	f Origina	l Filed	d (Month/Day	y/Year)		6. Indi Line) X	Form	filed by One	o Filing (Check e Reporting Per re than One Re	son
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year				Execution Date,			3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				and Securities Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) (D)	or Pri	ce		eu ction(s) 3 and 4)		(Instr. 4)
Common Class A	08/04/2	2020				A		68	A	. \$2	25.07	26,621 2,194		D	
Common Class A - Retirement Plan														D	
Common Class A													66	I	Owned by Spouse
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
		(Instr. S. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		te	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sed (Ins	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
Explanation of Responses:		Code	V	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amour or Number of Shares	er				

Remarks:

/s/ Michael S. McNiff

08/05/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.