FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
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hours per response:	0.5

Check this box it to Section 16. For obligations may Instruction 1(b).		51A	Filed pursu	ant to Section 16(a)	of the Securit	ties Exchange Act of 1934				ated average burg per response:	den 0.5
1. Name and Addre <u>Worley Dean</u>	ss of Reporting Pers <u>L.</u>	son*		suer Name and Ticl	<u>C.</u> [DDS]]		onship of Re all applicable Director Officer (give below)	2)	g Person(s) to 10% C Other below)	Owner (specify
(Last) 1600 CANTRE	(First) LL ROAD	(Middle)		ate of Earliest Trans 03/2021	action (Month	//Day/Year)	\ \	,	l Cou	nsel & Secre	·
(Street) LITTLE ROCK (City)	AR (State)	72201 (Zip)	4. If	Amendment, Date c	of Original File	d (Month/Day/Year)	6. Individ Line) X	Form filed b	by One	 Filing (Check / Reporting Per- re than One Rep 	son
	Tal	ble I - No	n-Derivative	Securities Acc	juired, Dis	posed of, or Benef	icially	Owned			
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)	4 and	5. Amount of Securities Beneficially Owned Follov		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirec Beneficia Ownershi

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following Benorted	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Class A	08/03/2021		A		3	A	\$177.93	5,517	D	
Common Class A - Retirement Plan								12,034	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(**5*) **	,	, .		,					,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Amount of			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

/s/ Dean L. Worley

08/04/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.