FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DС	20549
rvasiliigion,	D.C.	20040

Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>DILLARD ALEX</u>				me and Ti							elationship ck all app Direc	licable)	ting Per	son(s) to 10% (
(Last) (First) (Middle) 1600 CANTRELL ROAD		3. Date of Earliest Transaction (Month/Day/Year) 11/23/2020						X	X Officer (give title below) Other (specify below) President						
(Street) LITTLE ROCK AR 72201		4. If A	mendi	nent, Date	of Origir	nal File	ed (Month/Da	y/Year)		6. Ind Line) X	Form	filed by C	ne Repo	orting Per	
(City) (State) (Zip)	n Davissa	45.40 8	`~~	ition An				or De		-:-!					
Table I - No 1. Title of Security (Instr. 3)	2. Transaction		2A. De		quirec	ו, טופ	4. Securities	Acquire	d (A) oi	r	5. Amoui	nt of	6. Own		7. Nature of
Date (Month/Day/		Year)	Execution Date,		Transaction Code (Instr. 8)		Disposed Of (D) (Instr. 3, 4			nd Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)	ndirect I	Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price		Reported Transact (Instr. 3 a	ion(s)			Instr. 4)
Common Class A	11/23/20)20			A		167	A	\$49.	.16	1,007	7,488	Ι)	
Common Class A - Retirement Plan											2,7	90)	
Common Class A											41,4	96(1)	I		See Footnote ⁽¹⁾
Common Class A											7,30	00(2)	1		See Footnote ⁽²⁾
Common Class A											36,499(3)		I		See Footnote ⁽³⁾
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
Security or Exercise (Month/Day/Year) if any	emed tion Date,	4. Transac Code (I 8)	ction	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date	6. Date Exercisable Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. Price of Derivative Security (Instr. 5) Comparison of Derivative Security Securit		9. Number derivative Securitie Beneficia Owned Following Reported Transact (Instr. 4)	ve Owners les Form: lally Direct (or Indirect ed ction(s)		Beneficial Ownership (Instr. 4)
		Code	v	(A) (D)	Date Exerc	sable	Expiration Date		Amount or Number of Shares	r					

Explanation of Responses:

- 1. These shares are held by W.D. Company, Inc. The reporting person owns 27.9% of W.D. Company, Inc. and is one of its directors and officers. W. D. Company, Inc. also holds 3,985,776 shares of Class
- B Common Stock, which are convertible into shares of Class A Common Stock on a one-for-one basis.
- 2. Trustee of GST Trust
- 3. Owned by Spouse.

Remarks:

Remarks: The reporting person disclaims beneficial ownership of the shares reported herein as indirectly beneficially owned, except to the extent of his pecuniary interest therein.

<u>/s/ Alex Dillard</u> <u>11/25/2020</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.