FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Filed pursuant to Se or Section 30
	2 Issuer Nan

ANGES IN BENEFICIAL OWNERSHIP

ection 16(a) of the Securities Exchange Act of 1934 D(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Watts Phillip R.</u>		ssuer Name and Tick LLARD'S, IN					ationship of Reportii k all applicable) Director			
(Last) (First) (Middle 1600 CANTRELL ROAD		Date of Earliest Trans 24/2020	action (N	/lonth/	'Day/Year)	- x	Officer (give title below)	e Other (specify below)		
(Street) LITTLE ROCK AR 72201 (City) (State) (Zip)		Amendment, Date o				Line) X	X Form filed by One Reporting Person Form filed by More than One Reporting Person			
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date,	3. Transaction Code (Instr.		4. Securitie Disposed O	s Acquire	d (A) or	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Class A	08/24/2020		Α		161	A	\$26.32	8,968	D	
Common Class A - Retirement Plan								9,503	D	

	(org), paro, cano, manano, opriorio, contentino occanico)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/\	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

/s/ Phillip R. Watts

08/25/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.