## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)	Deborah (F NTRELL 1	irst) (	(Middle)		3. DI 01/	LLA Date of 31/20	Earlies	S, IN	C. [ D	Month	/Day/Year)			(Chec	ck all app Direc Offic below	cer (give title		10% C Other below resident	Owner (specify
(Street) LITTLE (City)	ROCK A		72201 (Zip)		4. If	f Amer	ndment	, Date o	of Original Filed (Month/Day/Year)						ndividual or Joint/Group Filing (Check Applicable  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day				ction	tion 2A. Deemed Execution Date,			3. 4. Securitie			of, or Beneficia ies Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Class A					2020				Code	v	Amount 443	(A) (D)	Pilo	e 53.9	Transad (Instr. 3	ction(s)		D	(5 4)
Common Class A 02/04									A		65	A		0.77			D		
Common Class A - Retirement Plan														23	3,902		D		
Common Class A														7,300(1)				See Footnote <sup>(1)</sup>	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date Executity Or Exercise (Month/Day/Year) if				med 4. Transacti Code (Ins Day/Year) 8)			ion of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirati (Month/	on Da		7. Title and Amount of Securities Underlying Derivative Security (Inst and 4)		De Se (In	Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

**Explanation of Responses:** 

1. Trustee of GST Trust

## Remarks:

/s/ Deborah Dillard

02/04/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.