FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response:	0.5								

Instruction 1(b).		ant to Section 16(a) ection 30(h) of the I					934	Hours	рег гезропзе.	0.5
1. Name and Address of Reporting Person* <u>Rutledge Reynie</u>		suer Name and Ticl LLARD'S, IN						ationship of Reportin (all applicable) Director	ng Person(s) to 10% C	
(Last) (First) (Middle) 1600 CANTRELL ROAD		ate of Earliest Trans 13/2021	action (Month	n/Day/Year)			Officer (give title below)	Other below)	(specify)
	4. If	Amendment, Date o	of Origin	al File	d (Month/Day	/Year)		vidual or Joint/Grou	p Filing (Check	Applicable
(Street) LITTLE ROCK AR 72201							Line) X	Form filed by On Form filed by Mo Person		
(City) (State) (Zip)								1 010011		
Table I - No	n-Derivative	Securities Acc	uired	, Dis	posed of,	or Be	neficially	Owned		
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		

Common Class A 12/13/2021		2021				P		224 ⁽¹⁾	A	\$267	.61 2	0,824	D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares acquired pursuant to divdend reinvestment in the Reporting Person's brokerage account.

01/24/2022 /s/ Reynie Rutledge

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.