## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

-	-							
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

to Section 16	ox if no longer subject i. Form 4 or Form 5 nay continue. See	ct <b>ST</b>	ATEMEN	IT O		Estimated average burden hours per response: 0.5								
Instruction 1(			Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											
1. Name and Address of Reporting Person <sup>*</sup> Dillard Deborah					suer Name <b>and</b> Tic LLARD'S, IN					(Che	eck all applicable Director	10%	to Issuer % Owner er (specify	
(Last) (First) (Middle) 1600 CANTRELL ROAD (Street) LITTLE ROCK AR 72201					ate of Earliest Tran 04/2020	saction	(Mont	h/Day/Year)		below)		below)		
					Amendment, Date	of Origir	nal File	ed (Month/Da	Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)		Securities Ac	nuiroc		spaced of	or P	noficial	lly Ownod				
1 Title of Secur	ity (Instr 2)	Table I - No	2. Transactio		2A. Deemed	3.	I, DI	4. Securities	,		5. Amount of	6. Ownership	7. Nature of	
Date				Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Disposed O 5)			Securities Beneficially Owned Followin	Form: Direct (D) or Indirec	Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Class A 08		08/04/20	)20		A		158	A	\$25.07	132,052	D			
Common Clas	s A - Retiremer	nt Plan									24,787	D		
Common Clas	s A										7,300 <sup>(1)</sup>	I	See Footnote <sup>(1</sup>	
		Table II			ecurities Acqu alls. warrants						/ Owned			

	(0.3., pare, cane, containe, containe coordinate)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of I		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Trustee of GST Trust

**Remarks:** 

## /s/ Deborah Dillard

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

## 08/05/2020

Date