Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Title of Security | (Instr. 3) | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | 5. Amount of Securities Beneficially Owned Following Benorted | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---|--------------------|---------------|--|---|---|---|---------|--|---|---|
| | | Table I - Nor | n-Derivative S | Securities Acq | uired, Dis | posed of, or Benet | icially | Owned | | |
| (City) | (State) | (Zip) | | | | | | Person | | |
| (Street) LITTLE ROCK | AR | 72201 | | | | | Line) | Form filed by One Form filed by Mo | | |
| | | | 4. If A | mendment, Date of | f Original Filed | l (Month/Day/Year) | | /idual or Joint/Grou | Filing (Check | Applicable |
| (Last) 1600 CANTREI | (First) LL ROAD | (Middle) | | te of Earliest Transa 9/2021 | action (Month/ | Day/Year) | X | below) VP/General Cou | below | |
| 1. Name and Address of Reporting Person* <u>Worley Dean L.</u> | | | | uer Name and Tick LARD'S, IN(| | | (Checl | tionship of Reportir all applicable) Director Officer (give title | 10% C | |
| | | | | | | | | | | |

| | (Month/Day/Year) | if any (Month/Day/Year) 8) | | , c, i and | Beneficially Owned Following Reported | (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | | |
|----------------------------------|------------------|-------------------------------|------|------------|---|-----------------------------------|---------------------------------------|------------------------------------|---|----------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150.4) |
| Common Class A | 01/29/2021 | | Α | | 197 | A | \$92.81 | 5,502 | D | |
| Common Class A | 02/02/2021 | | Α | | 7 | A | \$74.21 | 5,509 | D | |
| Common Class A - Retirement Plan | | | | | | | | 11,717 | D | |

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| <u> </u> | 1 | 1 | · · · · · · · · · · · · · · · · · · · | r | | | | | | 1 | | | | | 1 |
|---|---|--|---|------------------------------|---|--|--|---------------------|---|---|---|--|--|---------------------------------------|---|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deriv Secu Acqu (A) of Dispo of (D) (Instr | 5. Number 6. Date Exercisable and of Expiration Date Derivative (Month/Day/Year) Securities (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 7. Titl Amou Secur Unde Deriv Secur 3 and | int of rities rlying ative rity (Instr. | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

Remarks:

/s/ Dean L. Worley

** Signature of Reporting Person Date

02/02/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.