FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response	. 05								

	tion 1(b).	unde. See			Filed	pursua or Se	ant to S ection 3	ection 80(h) o	16(a) of the I	of the nvestm	Securi ent Co	ties Exchang ompany Act o	e Act o f 1940	of 1934			Lnou	irs per r	esponse:	0.5
	nd Address Denise A	•	-							ker or T C. []		Symbol				I app Direc	Owner			
(Last) 1600 CA	,	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 08/04/2020									X Officer (give title Other (spe below) below) Vice President				
(Street) LITTLE ROCK AR 72201 (City) (State) (Zip)					4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(-				on-Deriva	tive S	Secu	rities	Acc	uirec	d. Dis	sposed of	. or E	Benefic	ially C)wn	ed			
1. Title of Security (Instr. 3)			2. Transacti Date (Month/Day	ion	on 2A. De Execut Year) if any		eemed ution Date,		action (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			or 5. Amo 4 and Securit Benefic		nt of s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Tra	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Class A				08/04/20	020				A		7	A	\$25.0)7	36,	243	D D		
Common	Class A -	Retiren	nent Plan													4,1	.58			
Common	Class A															38,4	23(1)		See Footnote ⁽¹⁾	
Common	Class A															11,223(2)		I See Footnot		
			Tal	ole II								osed of, convertib				vne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)		Execu if any	3A. Deemed Execution Date, if any (Month/Day/Year)		ransaction ode (Instr.)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		e Exer ation D h/Day/		7. Title Amou Secur Under Deriva Secur 3 and	int of rities rlying ative rity (Instr.	Deriva Securi	Price of erivative ecurity 1str. 5)	9. Number derivativ Securitie Beneficia Owned Followine Reported Transact (Instr. 4)	Owner S Form: Ully Direct Or Indi O (I) (Ins	Ownershi	Beneficial Ownership t (Instr. 4)
						Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Number of Shares						

Explanation of Responses:

- 1. Trustee on shares held in Trust accounts.
- 2. Grantor for shares held in children's Trust accounts.

Remarks:

08/05/2020 /s/ Denise Alexandra Lucie

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.