## FORM 4

Check this boy if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average	burden
hours per response	: 0.5

to Section 16	Form 4 or Form 5	017			ONATOE				- 011			timated average	ourden
Instruction 1(	ay continue. <i>See</i> ɔ).				nt to Section 16(a) ction 30(h) of the In					934	ho	urs per response	0.5
1. Name and Add <u>Worley Dea</u>	lress of Reporting P an L.	erson*			uer Name <b>and</b> Tick LARD'S, INC					(Checl	ationship of Repo k all applicable) Director Officer (give ti	100	to Issuer % Owner her (specify
(Last) 1600 CANTR	(First) ELL ROAD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year)				below) I Counsel & Secretary					
(Street)	K AR	72201		4. If A	mendment, Date o	f Origina	l Fileo	l (Month/Day/	Year)	6. Indi Line) X	vidual or Joint/Gi Form filed by	oup Filing (Che One Reporting I	
(City)	(State)	(Zip)									Form filed by Person	More than One	Reporting
	٦	Table I - No	n-Derivati	ive S	ecurities Acq	uired,	Dis	posed of,	or Bei	neficially	v Owned		
1. Title of Secur	ity (Instr. 3)		2. Transactic Date (Month/Day/	-	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8) Code		4. Securities Disposed Of 5) Amount			5. Amount of Securities Beneficially Owned Followir Reported Transaction(s) (Instr. 3 and 4)	6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	t of Indirect

						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(instr. 4)
Common Class A			05/05/	2020		Α		15	A	\$28.85	4,770	D	
Common	ı Class A - I	Retirement Plan								10,987 D			
		Tal	ble II - Derivat (e.g., pi		irities Acqu s, warrants,					-	Dwned		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Ins 8)		6. Date Expirat (Month	ion Da		7. Title and Amount of Securities Underlying Derivative Security (Ir 3 and 4)	Der Sec (Ins	rice of ivative urity tr. 5)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownershi (Instr. 4)

				of (D) (Instr. 3, 4 and 5)				,	Transaction(s) (Instr. 4)		
		Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Explanation of Response Remarks:	s:										

Remarks:

/s/ Dean L. Worley

05/07/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.