SEC Form 4	
------------	--

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response	: 0.5							

See

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STATE

## EMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Jazic Annemarie					suer Name <b>and</b> Tic LLARD'S, IN					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 1600 CANTREI	(First) LL ROAD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/05/2020									ther (specify elow)		
(Street) LITTLE ROCK (City)	AR (State)	72201 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Та	ble I - No	on-Derivat	tive	Securities Acc	quired	l, Dis	sposed of	, or Be	eneficial	ly Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		d (A) or r. 3, 4 and	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Class A	A		05/05/20	20		A		3	A	\$28.85	37,694	D			
Common Class A	A - Retirement Pl	lan									4,992	D			
Common Class A	A										40,613(1)	I	See Footnote <sup>(1)</sup>		
Common Class A	4										250 <sup>(2)</sup>	I	See Footnote <sup>(2)</sup>		

Common	Class A											6,7	40 <sup>(3)</sup>			ootnote <sup>(3)</sup>
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Numbo of Derivativ Securitie Acquired (A) or Disposed of (D) (Instr. 3, and 5)	Expirate e (Mont	te Exerc ation D th/Day/`		7. Title Amou Secur Under Deriva Secur 3 and	nt of ities lying ative ity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e S Ily I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
											Amount		1		1	1

Date Exercisable

Expiration Date

**Explanation of Responses:** 

1. Trustee on shares held in Trust accounts.

2. Owned by Spouse

Common Class A

3. Grantor for shares held in children's trust accounts.

**Remarks:** 

/s/ Annemarie Jazic

or Number

of Shares

Title

05/07/2020

6,740(3)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code v (A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.